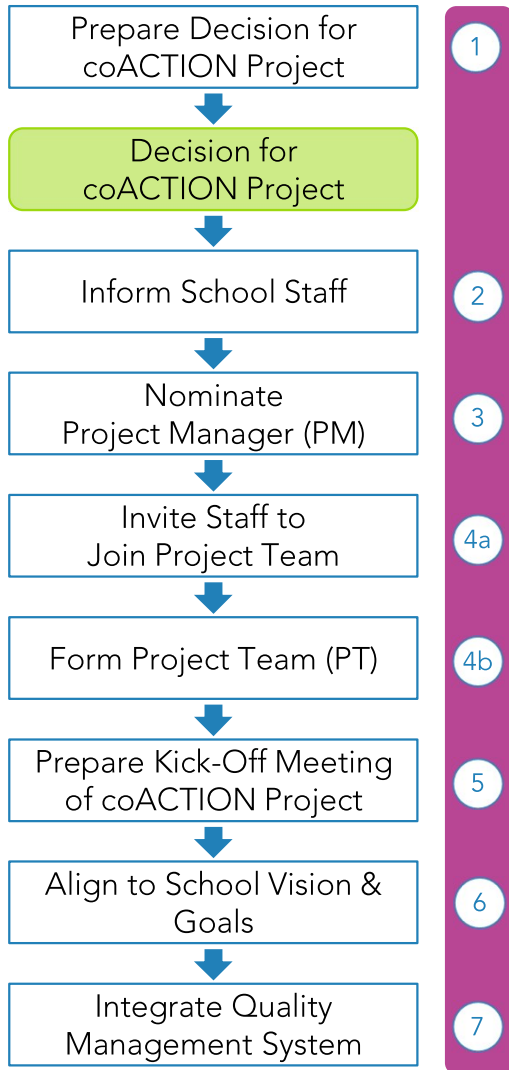


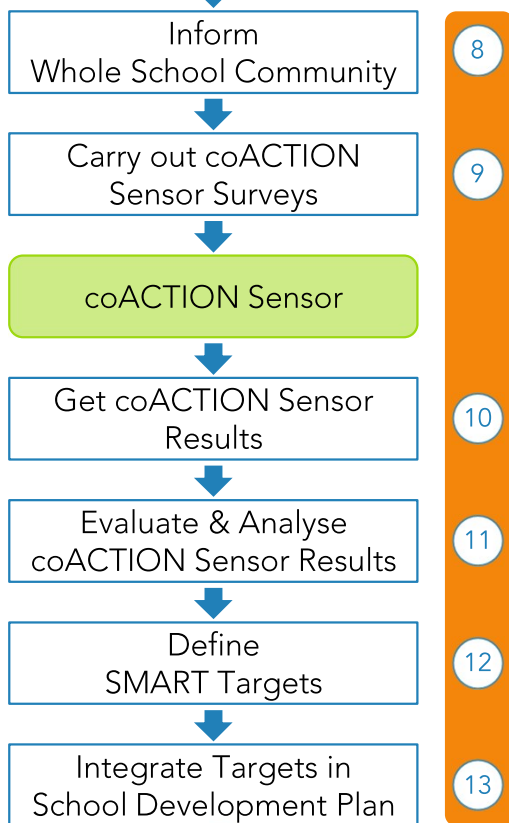


Democratic Empowerment Process

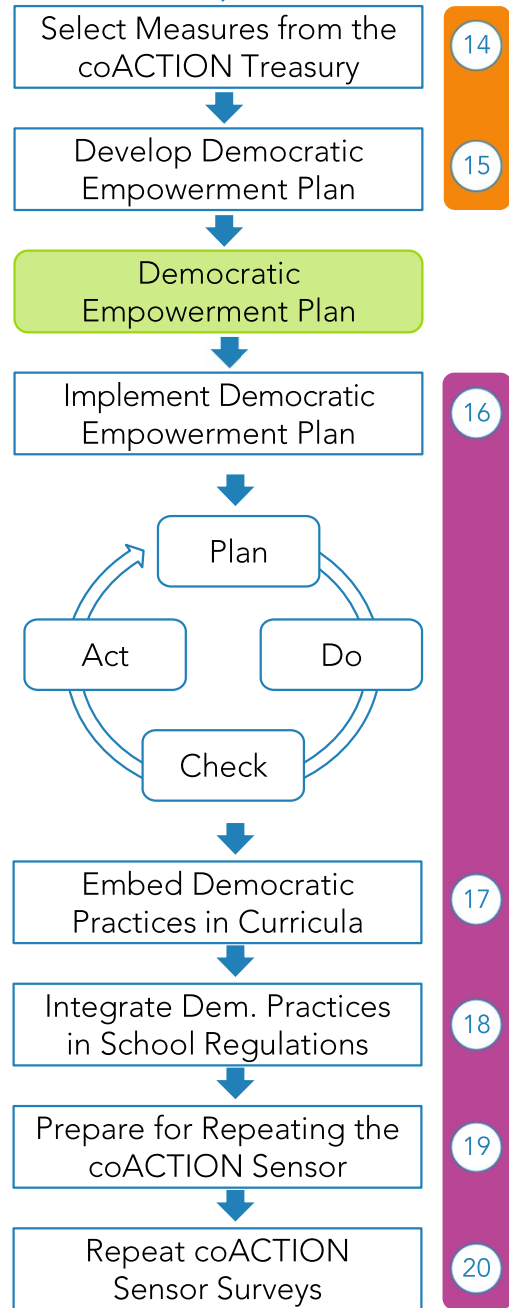
Phase 1: Project Initiation & Team Formation



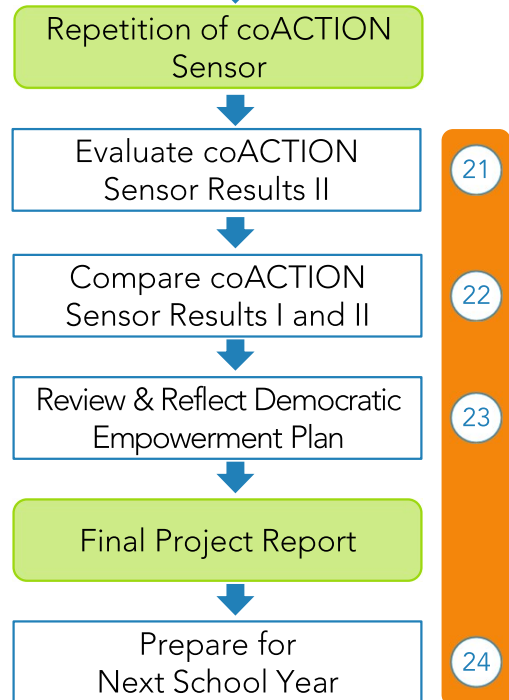
Phase 2: First Assessment & Implementation Planning



Phase 3: Implementation & Ongoing Development



Phase 4: Impact Analysis



... Project Milestone

... Number of Process Step